# **Employment Application - PART A**

Date:	
Г	
Name:	
Address:	
State/Province:	
Zip/Postal Code:	
SS Number:	
L	
Home Phone:	
Cell Phone:	
L	
<b>Positions Applied for</b>	:
Positions Applied for Shift Desired:	
Shift Desired:	
Shift Desired: Hours Available to W	
Shift Desired: Hours Available to W Mon	
Shift Desired: Hours Available to W Mon Tues	
Shift Desired: Hours Available to W Mon Tues Wed	
Shift Desired: Hours Available to W Mon Tues Wed Thurs	
Shift Desired: Hours Available to W Mon Tues Wed Thurs Fri	

<u>FILL OUT PARTS</u> <u>A, B,C, & D</u>

APPLICANTS FOR DRIVING POSITIONS

APPLICANTS FOR ALL OTHER POSITIONS FILL OUT PARTS A & B ONLY

When available to begin work?

#### Education

Type of School	Name of School and Complete Mailing Address	No. Years Completed	Major or Degree
High School			
College Bus. or Trade School			
Professional School			
Other			

Have you ever been convicted of a felony within the past 7 years?: If yes, please explain: ⊖yes ⊖no

Do you have any physical condition which may limit your a	bility to	perform the job applied f	for ?	🔿 ye	es (	)no
If yes, what can be done to accommodate your limitations?						
Are you 21 years of age or older?	🔵 yes	Ono				
Do you have the legal right to work in the United Statees?	🔾 yes	◯no	How mar	וy?		



Behlog Produce 400 Broome Corporate Parkway Conklin, NY

> 13748 Phone: 607-775-2522 Fax: 607-775-4578 www.behlog.com

## Previous Employment (list up to 3)

1.	
Name of Employer:	
Name of last supervisor:	
Dates of employment:	
From:	То:
Salary:	
From:	То:
Complete Address:	
Phone #:	
Last job title:	
Reason for Leaving (be s	pecific):
List the jobs you held, dd	ties performed, skills used or learned, advancements, or promotions while you worked at this company:
May we contact your em	oloyer: ) yes ) no
2.	
Name of Employer:	
Name of last supervisor:	
Dates of employment:	
From:	То:
Salary:	
From:	То:
Complete Address:	
Phone #:	
Last job title:	
Reason for Leaving (be s	pecific):
List the jobs you held, du	ties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: O yes O no

### 3.

J.	
Name of Employer:	
Name of last supervisor:	
Dates of employment:	
From:	То:
Salary:	
From:	То:
Complete Address:	
Phone #:	
Last job title:	
Reason for Leaving (be s	pecific):
List the jobs you held, du	uties performed, skills used or learned, advancements, or promotions while you worked at this company:
May we contact your em	ployer: ) yes ) no
Skills:	
Typing:	
Computer experience:	Yes
Applications (list all that	apply):
Other Skills:	

## Please list 2 references other than relatives and previous employers

Name	
Position	
Company	
Telephone	

Use this space to add any additional information necessary to describe your full qualifications for the position which you are applying:

# **Employment Application - PART B**

#### DISLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or subsequent interview(s), will be sufficient cause for cancellation of this application and / or separation from the employer's service if I have been employed.

I give the employer the right to investigate all references and to secure additional information about me if job related. I hereby release from liability the employer and it's agents for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with or without cause and without notice.

Signature of Applicant	Date:	
-		

# **Employment Application - PART C**

Driver's License <draw <="" name="Sta&lt;/th&gt;&lt;th&gt;Number&lt;br&gt;aticDoYouHaveALicense" th=""><th></th><th></th><th></th><th></th><th></th></draw>						
State of issue: DricDriver' Text Fi	eld				 	
Class						
Endorsements						
Medical Card	Expiration Date	:				
Have you ever b	peen denied a license, permit or p	rivilege to operate a vehicle?	∩ Yes	∩No		
Has any license, permit or privilege ever been suspended or revoked? C Yes C No						
Have you been	convicted of a DWI or DUAI offen	se in the past 7 years?	⊖ Yes	⊖ No		
Do you have an	Do you have any DWI or DUAI pending?					

### Accident record for the past three years

Date	Location	Nature of accident	
Traffic conviction	ns in the last three years		
Date	Location	Charge	Penalty

	DRIVING EXPERIENCE -	Check all that apply
Vehicles		Areas you are familiar with
Van		Triple Cities
Cube Van		Elmira / Horseheads / Corning
Straight Truck (under 18,000#)		Thaca
Straight Truck (over 18,000#)		Utica
Straight Truck (over 18,000#, ove	r 24' box, w/ airbrakes)	Oneonta
Tractor with Pup		Syracuse
Tractor with Trailer		Scranton / Wilkesbarre

# **Employment Application - PART D**

### Federal Drivers Privacy Protection Act Authorization to Obtain Motor Vehicle Records

### **Notice of Consumer Rights**

In order to evaluate your eligibility for insurance products provided by our insurance company, *Behlog & Son Produce, Inc.* is required to order one or more reports provided by independent consumer reporting agencies. These reports are a necessary part of our review of your application and are used to verify or supplement information that you may have already provided to us. Examples of the type of consumer reports we may order include Motor Vehicle Report (MVR), and/or Insurance Claim Report. These reports are described below.

All reports that are ordered are impartial and will be kept strictly confidential. Our sole interest in the reports is to be sure that each applicant is evaluated fairly. *Behlog & Son Produce, Inc.* will only use the information we obtain for business purposes, or by the insurance company(ies) to which we submit your application(s). If you wish, we will provide you with the name, address, and phone number of any consumer-reporting agency from whom we request a report. At your request, the consumer-reporting agency will provide you with a copy of the report.

#### **MOTOR VEHICLE REPORT**

A Motor Vehicle Report (MVR) is obtained from any state Motor Vehicle Department that has licensed you or other operators under your policy. This report reflects the driving record information they have on file for you including accidents and motor vehicle violations.

#### **INSURANCE CLAIM REPORTS**

Insurance claim reports, such as C.L.U.E (Comprehensive Loss Underwriting Exchange) and others, are provided by independent consumer reporting agencies that collect claim information from many insurance companies. The claim information that is collected is retained and shared with other subscribing insurance companies.

Employee/Applicant:	
	Print full name
Address	
City	State Zip Code
Date of Birth:	
License Number:	
State Issuing:	